



BOARD OF DIRECTORS Meeting Minutes

Tuesday December 3, 2019

Meeting called to order at 5:31P.

November minutes disseminated and approved.

No one volunteered to accept Secretary position this month; Tom took notes and delivered these late Minutes.

Tom presented information from Thrive, the consultation firm hired to assist with employee relations situation. Karen had met with MRD separately and delivered recommendations. Board is to consider continuing Thrive's involvement and decide by January meeting.

Dave Kirkpatrick, who had requested an opportunity to review the Employee Handbook and Job Description, was asked to submit any requests for modification by Friday, December 13th.

Tom will draft an ad for CTV Executive Director position to run past Mark and possibly Lee Perkins. Once formalized, will place ad in appropriate venue(s). A similar ad needs to be created and placed for a part-time videographer position with CTV to alleviate Rick and Dave's schedules627P with recording meetings.

Meeting adjourned 6:27P.